

Same listed total. Different shift.

Lantern Yard • invented classroom model • not an employment offer

A • weekday example

5 paid hours × \$24/hour

Base rate: \$24/hour

\$120 stated

$5 \times 24 = 120$

B • Saturday example

4 paid hours × (1.25 × \$24/hour)

Model rate: \$30/hour

\$120 stated

$1.25 \times 24 = 30$; $4 \times 30 = 120$

What the card does not state

Duties • travel • breaks • deductions • role availability

Unknown is not zero. Equal listed pay does not mean equal suitability.